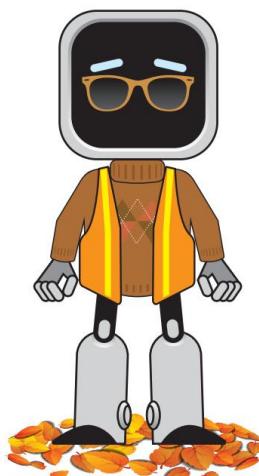


EHS | FLU SEASON FLU / COVID AWARENESS

STAY HEALTHY!

With respiratory illnesses such as COVID on the rise over recent months, and influenza (flu) season coming up fast, we wanted to remind everyone of our company practices to minimize transmission of these illnesses in our workplace and keep employees safe.

These practices also align with Federal Occupational Safety and Health Administration (OSHA) guidelines and other local occupational health and safety requirements



RESPIRATORY ILLNESS AWARENESS AND SAFETY

The single best way to reduce the risk of seasonal flu and its potentially serious complications is to get vaccinated each year, but preventive actions like avoiding people who are sick, covering your cough and washing your hands also can help stop the spread of germs and prevent respiratory illnesses like flu.

Top tips from the Center for Disease Control (CDC) to prevent the spread of respiratory illnesses in general include:

- Avoid close contact.
- Stay home when you are sick.
- Cover your mouth and nose.
- Clean your hands.
- Avoid touching your eyes, nose or mouth.
- Practice good hygiene and other healthy habits.

COVID Practices

As a reminder, the most updated COVID protocols can be found on OneEssilorLuxottica.

- Report only **confirmed positive COVID-19 cases** through CAMS.
- Asymptomatic employees are no longer required to isolate for 5 days after testing positive. Pay close attention to symptoms and it's recommended to wear a mask for 5 days.
- **Symptomatic employees should stay home.** You can go back to your normal activities (including work) when, for at least 24 hours, both are true:
 - Your symptoms are getting better overall, and
 - You have not had a fever (and are not using fever-reducing medication)
- Follow the normal attendance/sick leave policies provided by your personal physician
- We will continue to offer **surgical masks/KN95's, hand sanitizer** and **cleaning/disinfecting supplies** at all facilities.

Cleaning frequently touched surfaces, such as countertops, handrails, and doorknobs regularly can help prevent the spread of some illnesses.



Don't forget to share your feedback and suggestions on how we can improve our health and safety programming!